

Headteacher Programme with NPQH – Level 7

Qualification Specification



Includes
Two
Qualifications:
NPQH + SLA

Headteacher Programme with NPQH

The Headteacher Programme with NPQH is a dual award which has mapped the DfE's NPQ for Headship (NPQH) to the Level 7 Senior Leaders Standard. By mapping the two qualifications, we have created a programme which allows participants to complete two qualifications concurrently.

One Programme, Two Certificates

Level 7 Senior Leader Apprenticeship (SLA)

The Level 7 Senior Apprenticeship Standard is designed for individuals moving into, or already in, a senior or strategic management role. Outside of education, this standard is usually completed by Senior Managers, Section Leaders, Executives, Directors, COO, CFO, CEO, CIO roles, and senior military officers. Within education, the standard is commonly completed by existing and aspiring Headteachers, Executive Headteachers and CEOs of MATs and other schools groups.

The Level 7 SLA provides broad, cross-sector, senior and executive leadership training and, as such, is the perfect complement to the NPQH which is designed more specifically for school leadership.

Element Spotlight: Apprenticeship Tutor

Apprenticeship tutors are themselves experienced former executive leaders or headteachers and the close relationship they form with participants forms the cornerstone of the Headteacher Apprenticeship with NPQH.

Participants work with their tutor to develop an Individual Learning Plan (ILP) and set out broader personal and professional development goals. Monthly progress review meetings, ensure participants are progressing against their personal objectives and the requirements of the programme.



SLA

Qualification level: Level 7 – A full Level 7 qualification allowing holders to bypass completing a master's and apply for PhDs as well as job roles which require a Level 7 qualification

Professional registration links: Chartered Manager (CMgr MCM) or Chartered Fellow (CMgr FCMI)

Post nominals: CGA (Certificate of Graduate Apprenticeship)

National Professional Qualification for Headship (NPQH)

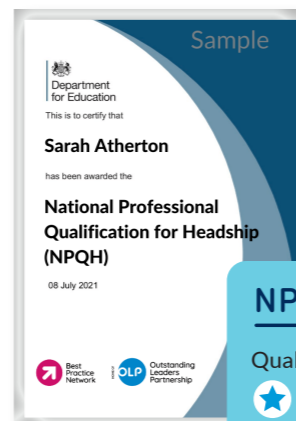
NPQH gives participants all of the essential knowledge, skills and concepts that underpin successful headship. The qualification draws from the very latest evidence and research whilst also benefiting from a streamlined final assessment.

Best Practice Network is a leading provider of NPQs and our programmes are characterised by the thoroughness of the content, the support guaranteed to participants and the enthusiasm of our national delivery network.

Element Spotlight: NPQH face-to-face content outline

The NPQH programme includes five face-to-face events spread across the 18-month duration of the qualification.

Each event precedes online course study and will introduce the climate and context for online study. The five event days consist of tailored practice tasks, group networking and self-managed learning interaction supporting powerful dialogue and leadership development.



NPQH

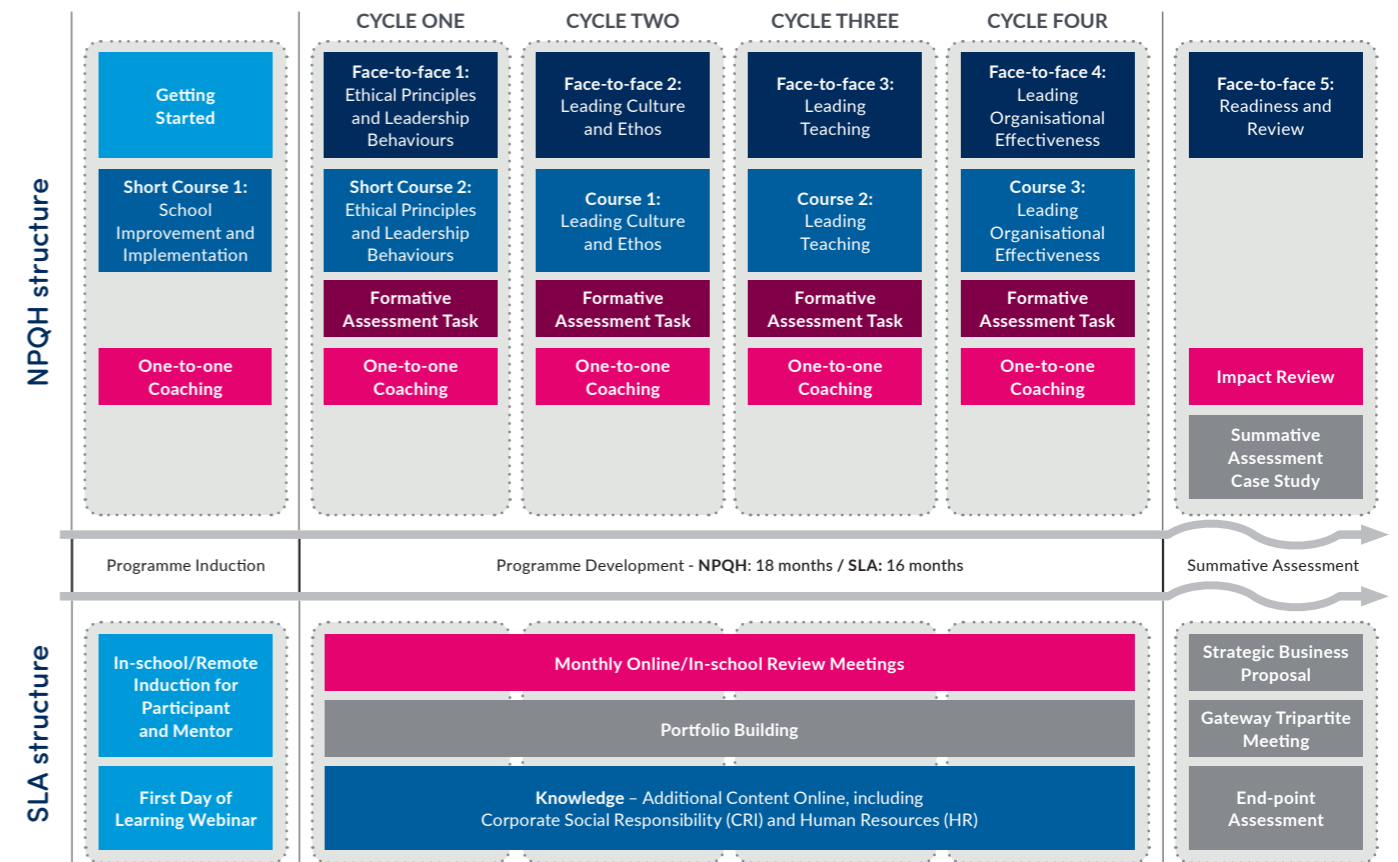
Qualification level: Level 7

★ Worth 100 Master's credits

Professional registration links: National Professional Qualification for Headship (NPQH)

Two Certificates, One Programme

Combined programme structure



Qualification elements

SLA elements

INDUCTION STAGE	
Induction	2 hours
First Day of Learning Webinars	2 hours
DEVELOPMENT STAGE	
Monthly Progress Review Meetings	18 hours
Apprenticeship Topics	12 hours
Additional 1:1 Support (Optional)	10 hours
Franklin Covey Webinars (Optional)	7 hours
Portfolio Building	8 hours
ASSESSMENT STAGE	
Business Proposal	8 hours
Total Essential Learning Hours	42

NPQH elements

INDUCTION STAGE	
Induction (incl. Initial needs analysis: 1 hour)	2 hours
DEVELOPMENT STAGE	
Face-to-face events	30 hours
Online course study	38 hours
Formative assessment tasks	28 hours
Leadership performance coaching	6 hours
SUMMATIVE ASSESSMENT STAGE	
Case study scenario	Max. 1500 words
Total Guided Learning Hours	104

Off-the-job training

Off-the-job (OTJ) Training is an important part of all apprenticeship programmes, it is defined as learning which is undertaken outside of the normal day-to-day working environment within contracted hours, leading towards the achievement of an apprenticeship.

Apprenticeship Tutors will help the apprentice recognise what activities they can use to evidence the OTJ Training. Examples of OTJ training include:

- Training events
- Inset days
- Coaching and mentoring
- Reflective learning
- Shadowing
- Networking and moderation events
- Project activity
- Research
- Interactive online learning
- Revision

Course intakes

There are two intakes per year, one beginning in autumn and one in spring. Please see our website for application deadlines and delivery schedules.

Delivery locations

Delivery venues are largely provided through our national network of teaching school and multi-academy trust partners. Participants applying from one of our partner groups will be allocated to that group for the Face-to-Face events*.

In addition to partner groups we also have a number of groups located according to the geography of the participants that register, helping minimise travel time for the majority of participants.

Apprenticeship Tutors will periodically travel to participants' schools for the monthly Performance Reviews.

* Subject to group viability



Entry requirements

Applicants must be in a current headteacher, deputy headteacher, vice principal or equivalent role and about 18 months away from applying for Headship (if not already in post).

Funding

The Apprenticeship Levy

The Headteacher Programme with NPQH costs £14,000 and qualifies for the Apprenticeship Levy. Employers with a salary bill over £3m per annum are required to pay 0.5% of their salary bill into the levy. These funds are ring-fenced for apprenticeship programmes and after two years unused funds are lost.

If your organisation does not pay into the levy, then it always co-invests with the government. The maximum amount your organisation will pay for apprenticeship training is 5% of the total cost.

Accessing levy funding

Best Practice Network can support your school to access funding for the Headteacher Programme with NPQH.

If you are from a Levy paying school, funding will be drawn down directly using your Apprenticeship Service Account.

If you are a non-Levy paying school, the Education Skills Funding Agency (ESFA) will fund 95% of the course fee through the 'co-investment' scheme.

How to apply

Please apply through our website at

bestpracticenet.co.uk/headteacher-programme-with-npqh

It should take no longer than 10 minutes to complete and our Leaders Programme advisors are on-hand via our website's livechat to answer your questions and support your application.

What's next?

Professionally, graduates may choose to apply for a headship or system leadership role, such as national leader of education (NLE) or teaching school director.

Participants who successfully complete the Headteacher Programme with NPQH may choose to continue their professional development through the completion of a master's degree in educational leadership using the 100 master's credits earned through completion of the qualification.

Alternatively, participants might go on to complete the Executive Leader Programme with NPQEL.

Contact us

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Accredited NPQ provider